

A
(21119)

Roll No.

Total Questions : 13]

[Printed Pages : 3

18051

B.B.A. IIIrd Semester Examination, Nov., 2019

HUMAN RESOURCE MANAGEMENT

(BBA-303)

Time : 3 Hrs.]

[M.M. : 75

Note :- Attempt all the Sections as per instructions.

Section-A

(Very Short Answer Type Questions) 3×5=15

Note :- Attempt all the *five* questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words.

1. Explain objectives of H.R.D.
2. What is job analysis ?
3. What is the merits of training ?

ND-184

(1)

Turn Over

4. What do you mean by Personnel Recruitment ?
5. What is the role of HR in strategic management ?

Section-B

(Short Answer Type Questions) 7½×2=15

Note :- Attempt any *two* questions out of the following three questions. Each question carries 7½ marks.

Short answer is required not exceeding 200 words.

6. Define compensation. Mention the factors affecting compensation under Workmen Compensation Act.
7. What is performance appraisal ? Explain the methods of performance appraisal.
8. Define training. How is it important for development ?

Section-C

(Long Answer Type Questions) 15×3=45

Note :- Attempt any *three* questions out of the following five questions. Each question carries 15 marks. Answer is required in detail.

ND-184

(2)

9. Discuss the various types of trade unions. Explain the problems of trade unions.
10. What is manpower planning ? Explain the process of selection.
11. Explain strategic control. What are the types of strategic control ? Discuss operational control system also.
12. What is Career Planning and Development ? Explain promotion and transfer.
13. What are the main provisions of Payment of Bonus Act, 1965 ?